Mercy Partnership Fund

Mercy Partnership Fund welcomes inquiries from those considering requesting an investment. In your email inquiry, please provide a brief description of your organization and investment opportunity and briefly highlight how it addresses a strategic priority area and aligns with one or more of Mercy Partnership Fund's impact objectives and considerations.

Impact Objectives:
Through its investments, Mercy Partnership Fund seeks to promote systemic change and support innovation across its impact objectives:

- **Reduce economic poverty** for individuals and their communities, within the U.S. and globally, **especially for those underserved by traditional sources of capital**

- Support economic, health and educational **opportunities for women, children, immigrants, refugees, and people of color**

- **Protects the environment** to ensure that current and future generations have access to:
  - Clean water and sanitation
  - Affordable and clean energy
  - Sustainable agriculture and food systems
  - Sustainable fisheries and aquaculture

Impact Considerations:
- Reflects the intercultural reality of our world by embracing diversity and inclusivity as demonstrated by:
  - Board and organization leadership
  - Racial and/or socio-economic demographics of beneficiaries served
  - Programs, products, and services that promote inclusivity
  - Diversity policies in governance documents

- Promotes systemic change and/or innovation both within an organization's products, services, and operations, as well as in the field more broadly. Examples include:
  - Providing avenues of learning for the field: the financed project or program is expected to influence the way other organizations operate
  - Launching pilot projects or programs that help develop proof of concept and can be scaled later
  - Supporting new funding models that mobilize additional capital to social purpose

    - Supporting the organization in focusing on new impact areas that are aligned with MPF's impact objectives
    - Engaging local, state, and national governments regarding policies and practices that affect the organization's beneficiaries and/or areas of concern

- Actively involve beneficiaries and underserved individuals in service/program design, governance, and/or operations. Examples include:
    - Inclusion in project planning and implementation via community needs assessments, one-on-one interviews, and project presentations to ensure their perspective is well represented and understood
    - Involvement in project governance through the formation of an advisory board comprised of beneficiaries or in the organization's board of directors
    - Utilization of alternative ownership structures such as cooperatives that enable beneficiaries to participate in ownership and management

- Models just management practices that demonstrate internal organizational commitment to mission, social equity, high-road employment practices, and environmental sustainability.
    - **Mission-Aligned Governance**: Examples include the production of public reports that highlight performance and maintain accountability to the organization's mission, documented theory of change or logic model describing how the organization achieves its mission and objectives, commitment to ongoing impact measurement that enables performance improvement and organizational learning, and continuous review of organizational strategy for achieving mission, through regular strategic planning processes, organization-wide retreats, board and staff meetings, etc.
    - **Social Equity**: Examples include hiring and promotion of individuals from traditionally underserved communities including racial and ethnic minority populations, adoption of equal pay best practices to eliminate gender and other demographic pay disparities, and ongoing engagement with local community members to seek feedback on the organization's work
    - **High-road employment practices**: Examples include providing employees with quality jobs that have a living wage, basic benefits, career-building opportunities, wealth-building opportunities, and a fair and engaging workplace
    - **Commitment to Environmental Sustainability**: Examples include workplace programs designed to reduce, reuse, recycle and compost, use of resource-efficient fixtures and appliances, creation of environmental policies or goals that describe an organization's commitment to environmental management in its operations, and utilization of renewable energy through a utility or installation of technologies such as solar panels